

MENTORING: IT'S EXACTLY WHAT IT'S CRACKED UP TO BE



71% of **FORTUNE 500** companies have established mentoring programs.

75% of millennials deem mentoring **CRITICAL** to their success.



75% of executives **CREDIT THEIR MENTORS** with helping them reach their current positions

A business case study conducted by Wharton University researchers looked at data from more than 1,000 Sun employees over a five-year period, examining 68 variables.



25% of all employees in their mentoring program had a salary grade change **COMPARED WITH 5%** of employees who did not participate in the program

28% of mentors received a **SALARY GRADE CHANGE** as opposed to just **5%** of those without



RETENTION RATES were much higher for mentees, **72%**, and mentors, **69%**, than for employees who didn't participate in the mentoring program, **49%**